

**Please read carefully before applying:**

**RMK**Merrill-Stevens is an equal opportunity employer. **RMK**Merril-Stevens does not discriminate in employment on account of race, color, religion, national origin, citizenship status, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, military status or any other characteristic protected by law.

I understand and agree that if driving is a requirement of the job for which I am applying and if extended a job offer my employment and/or continued employment is contingent on possessing a valid driver's license for the state of FL and automobile liability insurance in an amount equal to the minimum requirement by the state where I live.

**RMK**Merril- Stevens has an alcohol and drug free workplace testing program consistent with applicable federal, state, and local law. I understand that all job offers are subject to successfully completing a pre-employment screening consisting of background and drug test. I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive; the employment offer may be withdrawn. I agree working under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the Yard, pursuant to the Company's policy, federal, state, and local law, may be subject to any medically recognized tests designed to detect the presence of alcohol or illegal controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law may exercise it's right, without prior warning or notice, to conduct investigations of property (including but not limited to files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and /or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission poof any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

This Company is an AT-Will Employer as allowed by applicable state law This means that regardless of any provision in this application, if hired, the Company or the employee may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment At- Will. No Officer, employee or representative of the Company is authorized to enter into an agreement - expressed or implied with me or any applicant for employment for a specified period of time unless such an agreement is a written contract signed by the President of the Company. If hired, I agree to conform to the rules and regulations of the Company, and I understand that the Company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of Employment At-Will .

This Company is an AT-Will Employer as allowed by applicable state law. This means that regardless of any provision in this application, if hired, the Company or the employee may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment At-Will. No Officer, employee or representative of the Company is authorized to enter into an agreement - expressed or implied with me or any applicant for employment for a specified period of time unless such an agreement is a written contract signed by the President of the Company. If hired, I agree to conform to the rules and regulations of the Company, and I understand that the Company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of Employment At-Will.

I authorize the Company or its agents to confirm all statements contained in this application and/or resume as it relates to the position, I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable and allowed by law, I will receive separate written notification regarding the Company's intent to obtain "consumer reports".

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the Company to provide truthful information concerning my employment to future employers and hold the Company harmless for providing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establish my identity and eligibility to be legally employed in the United States by RMMerrill-Stevens. I also understand that RMMerrill-Stevens only employs individuals who are legally eligible to work in the United States.

This application will be considered active for a maximum of sixty (60) days. If you wish to be considered for employment after that time, you must reapply.