RMK MERRILL-STEVENS

Marine Lead Carpenter Job Description

Summary

RMK Merrill-Stevens, Florida's Oldest Shipyard, is under Major Renovation requiring an *Industry Experienced Lead Carpenter* to manage a team to deliver quality welding jobs. Work must be of the highest international standards to meet Classification Society Requirements of ABS, Lloyds and the US Coast Guard.

As an Hourly Member of our Carpentry Department, your work with stationary, power and hand tools to cut, form and finish materials to yacht quality standards requires you to read and interpret drawings, blueprints, schematics and service order specifications. Taking responsibility, maintaining flexibility and safely performing multiple duties and tasks under stressful or hazardous conditions will lead you to success in our fast-paced environment.

RESPONSIBILITES:

Lead Carpenter Position

- Be a lead within the carpenter department.
- Operates stationary power tools, hand power tools and hand tools to cut, form and finish materials to yacht quality standards for service orders.
- Perform joinery work on vessels to fabricate and fit bulkheads, ceilings, windshields, windows, furniture, cabinets, decks and other marine and vessel related joinery work.
- Overtime, nights and weekend work may be required as customer service needs fluctuate and expand.

Required experience and education:

- High School Diploma or GED required
- 2+ years' experience as a lead carpenter or similar position required
- 5 years of experience as a carpenter or similar role within the marine industry.
- Technical degree highly preferred.
- Marine certification related to the position highly preferred.
- Overtime, nights and weekend work may be required as customer service needs fluctuate

Required Service and interpersonal skills:

- Tendency to display endurance and capacity for a fast pace
- Able to work independently at times and make sound decisions
- Knows limitations and when to ask for help
- The ability to stoop, crouch, pull, push, reach, hear, near vision, kneel, talk, stand, grasp and lift to 50 lbs. while working around moving machinery on a moving ship

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Communications:

- Uses correct language; speaks clearly; listens
- Greets clients; is respectful; is courteous; has acceptable attitude
- Expresses ideas and thoughts well verbally; exhibits good listening and comprehension
- Speaks politely and respectfully with all members of the organization
- Deals directly with co-workers to resolve misunderstandings; does not gossip or complain
- Follows-up quickly and completely; keeps management informed of situations and outcomes

Attendance & Punctuality:

- Punctual to work; has good attendance; uses good judgment
- Attends meetings when directed; follows company policies/goals
- Understands need for adhering to set schedules and deadlines
- Maintains 100% attendance, punching in/out within established guidelines (No Early Ins/Late Outs) and begins working on time
- Uses Deputy Scheduling System (via app or iPad Kiosk) to punch in/out, manage schedule, request time off and communicate to manager regarding scheduling issues
- Leaves for/returns from breaks on time. Punches out/in when leaving yard during breaks
- Is always at assigned vessel or "on-task" except during break periods

To support our Major Renovation, we are hiring **Experienced Marine Professionals** in All Departments including

Marine Trades, Project Management, Shipyard Services and Facility Maintenance.

RMK Merrill-Stevens is an Equal Opportunity Employer